



**Science Applications International Corporation (“SAIC”)  
Request for Quotation (RFQ)**

**City of Memphis**

**Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer,  
GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator -  
Analyst**

**RFQ # SAIC CoM 2016 –MC R171279**

**Issue Date: March 7, 2016**

**Response Date: March 18, 2016**

**City of Memphis  
RFQ # SAIC CoM 2016- MC R171279  
Response Accepted At: ATTN: SAIC Procurement Kelli Werkmeister  
c/o City of Memphis, ITS  
119 S. Main Street, Ste. 200  
Memphis, TN 38103**



**E-Mail Inquiries and Responses Accepted At: [City\\_of\\_Memphis\\_Bids@saic.com](mailto:City_of_Memphis_Bids@saic.com)**



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## INTRODUCTION

SAIC invites vendors to submit quotes in accordance with the Scope of Work per attachment 1.

Definitions used in this RFQ:

“Bidder” or “Bidders” refers to an individual entity or person, or the group of organizations or persons, responding to this RFQ.

“City” means the City of Memphis, TN

“Proposal” is Bidder’s response to this RFQ.

“RFQ” means Request for Quotation.

“SAIC” means Science Applications International Corporation.

### 1) STATEMENT OF WORK; COMPLETENESS

Although SAIC has made every reasonable effort to ensure all requirements are included in the Statement of Work, we make no representation regarding the completeness of the requirements. The Bidder is expected to review the requirements and make appropriate recommendations. Any required services, products, or equipment not specified in the Bidder’s submittal, but required to complete the statement of work, are Bidder’s responsibility, and should be specified by Bidder.

### 2) SCOPE OF WORK REQUIREMENTS

The Bidder shall provide pricing using the pricing sheet provided as Attachment 1. The City does not guarantee purchase.

### 3) SCHEDULE OF ACTIVITIES

#### RFQ Timeline

The estimated timeline for this RFQ is set forth below. SAIC reserves the right to modify or update this schedule at any point in time. SAIC asks that Bidder make personnel available to participate in the evaluation processes and any contract negotiators who have authority to bind Bidder.

SAIC may conduct interviews with finalists. However, SAIC is not obligated to interview finalists.

In no event shall the deadline for submission of the proposal be changed except by written modification by SAIC, which will be published in the same manner as this RFQ. Late submissions will not be considered.

Activity	
Distribution of RFQ	March 7, 2016
Deadline for Questions by 2:00 p.m. C.S.T.	March 11, 2016
Answered Questions Posted by 5:00 p.m. C.S.T.	March 16, 2016
Submittal Due (Mandatory) by 2:00 p.m. C.S.T.	March 18, 2016

RESPONSES TO THIS RFQ MUST BE RECEIVED BY SAIC NO LATER THAN 2:00 PM CENTRAL STANDARD TIME (C.S.T.) ON THE DATE IDENTIFIED ABOVE -“SUBMITTAL DUE (MANDATORY)”. Bidders are encouraged to plan on early submittal, to ensure compliance. Bidders



who do not meet the deadline will be disqualified. Proposals submitted after the deadline or which state that information will be provided ‘at a later date’, or which are otherwise incomplete or fail to comply with the requirements set forth in this RFQ will be disqualified from participation. Proposals may not be amended after the submission deadline.

### Question Submission

Bidder may submit questions based on its review of this RFQ, by sending them via email by 2:00 p.m. C.S.T. on the date identified above -“Deadline for Questions”. Questions received after that time and date will not be answered. The email should be sent to the individual(s) described below as “Principal Contact,” with the subject heading: “[Your company’s name] – **Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator - Analyst, RFQ # SAIC CoM 2016 – MC R171279 - RFQ Questions.**” SAIC will post the responses to the questions on the City’s website no later than 5:00 p.m. C.S.T. on the date identified above – “Answered Questions Posted”, in the same manner as this RFQ was posted. To ensure the fair and consistent distribution of information, no individual answers will be given. The only official answer or position of SAIC will be the one posted via the City's website.

### Principal Contact

Mac Crumley, Sr. Subcontracts Administrator, SAIC, is the single point of contact (the “Principal Contact”) for all matters relating to this RFQ. Bidder should direct all inquiries to the Principal Contact at: [City\\_of\\_Memphis\\_Bids@saic.com](mailto:City_of_Memphis_Bids@saic.com).

Bidders should not, under any circumstances, contact any City or other SAIC personnel (including senior SAIC or City management or SAIC or City employees with whom Bidder has an existing business or personal relationship) to discuss this RFQ without the Principal Contact’s prior, written consent. Utmost discretion is expected of Bidder and all other RFQ recipients. Any recipient attempting to circumvent this process may be disqualified.

### Response Format

#### PROPOSAL SUBMISSION AND DUE DATE

Bidders may submit Proposals in soft form or printed copy. All submissions must be made on or before **2:00 PM CENTRAL STANDARD TIME ON THE DATE IDENTIFIED AS “SUBMITTAL DUE (MANDATORY)” ABOVE.**

Soft copies should be submitted by email to [City\\_of\\_Memphis\\_Bids@saic.com](mailto:City_of_Memphis_Bids@saic.com), and printed copies (1) should be mailed to the address below:

SAIC
Attn: Mac Crumley, Sr. Subcontracts Administrator
c/o City of Memphis’ Kelli Werkmeister
119 S. Main Street, Suite 200
Memphis, TN 38103

The label on printed submissions, or Subject line on Proposals submitted electronically, should identify the contents as: Response to **Professional Resources – GIS Analyst, GIS Systems**



**Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator – R171279.** If Bidders submit their proposals in soft form, they should send the emails with return receipt, to ensure they have proof of delivery to SAIC. Notwithstanding any legends on the proposal or any other statements to the contrary, all materials submitted in connection with Bidder's response to this RFQ will become the property of SAIC and may be returned only at SAIC's option.

All documents should be presented in a native Microsoft Office format (e.g., Word, Excel, PowerPoint, Project) or PDF. Pricing must be provided using the pricing sheet provided as Attachment 1. The folders and files should be organized and formatted to ensure on-line viewing and printing in a form consistent with Bidder's printed copy of its proposal. Each document and file name should clearly show the name of Bidder.

#### **4) RESPONSE CONTENT**

It is the responsibility of the Bidder submitting the bid to be completely familiar with the specifications. Glossy formats or promotional materials are discouraged. The information contained in the Proposal should provide facts suited to allow SAIC to make an informed choice among Bidders.

Content: The Proposal should include the following sections:

Cover Letter Including: The Bidder Name, RFQ Title, and Date of Submission

This section shall be no longer than four (4) pages, including name and address of the entity or person submitting the proposal and the name, address and telephone number of the person(s) authorized to represent the entity or person. If the proposal is being submitted by or on behalf of more than one entity, all entities represented must be clearly identified.

Bidder must provide the following information:

Name: The name under which the Bidder is licensed to do business.

Address: The address of the Bidder's headquarters office.

Local Address: The address of the Bidder's local office responsible for the proposed work, if different from the headquarters office.

Local Officers: Names, titles and telephone numbers of local officers or representatives of the Bidder.

Years of Local Service Experience: The number of years the Bidder has actively participated in work in Shelby County and its neighboring counties similar to that described in this RFQ.

Size of Staff: The number of Bidder's employees: internationally, nationally and locally. Information must include the total number of employees in Shelby County and its neighboring counties; in particular, the number of technical and support staff presently supporting similar service, their qualifications and length of service.

Record with the City: Description of current and past Bidder experience in delivering similar goods or services to the City.

Warranties: Description of warranties available from or through the Bidder, including manufacturer's warranties on components.



Annual Report: Vendor should submit its' most recent annual report or current audited financial statements with response. The financial stability of the Bidder and the Bidder's length of time in business will be closely evaluated.

Other: Other general information, as determined by the Bidder to be of importance in evaluating the Bidder.

Validity of price should be stated as 90 calendar days.

### **Equal Business Opportunity (EBO) Forms**

Bidder is required to complete, Attachment 2, EBO forms unless the forms are flagged by SAIC as not applicable.

### **Compliance response**

Bidder shall provide a compliance response to the insurance requirements as specified in Attachment 3, Section 12 of this RFQ. Bidders should also provide a copy of their current certificate of insurance. SAIC recognizes that Bidders may be required to obtain insurance in addition to what they currently carry if they are awarded work under this RFQ.

### **Additional information**

Bidders should provide any additional information that is specific to the RFQ and that the Bidder considers pertinent.

### **Objections**

Bidders must raise any objections to any requirement of this RFQ. Any objections not raised in Bidder's response will be deemed waived.

## **5) PRICE**

Bidder shall provide pricing in the form of a labor rate proposal (T/M) by completing the Pricing Table in Attachment 1. Bidders are strongly encouraged to submit their pricing in this format with the Proposal. Failure to provide pricing in this format may disqualify Bidders.

No additional expenses or other costs will be allowed, in excess of the amounts quoted. SAIC's goal is to provide the best service possible with the best and lowest prices.

## **6) GENERAL INFORMATION**

### **Award**

Upon review and confirmation of meeting the MBE goal of 30% or more, the single most important evaluation criterion is low price, technically acceptable.



### **Protests**

Any protest of award must be filed in writing with the Purchasing Agent within five (5) calendar days of the award announcement at the following address: City of Memphis Purchasing Agent: 125 North Main, Room 354, Memphis, Tennessee 38103.

### **Right to Reject**

SAIC reserves the right to, in its sole discretion, discontinue, amend, supplement, or otherwise change this RFQ, the process used for evaluation, and the expected timeline at any time and for any reason, and makes no commitments, implied or otherwise, that this process will result in a business transaction with any provider. SAIC reserves the right to waive any informality in submittals and to negotiate changes in the scope of services to be provided.

### **RFQ Terms**

The terms of this RFQ are attached as Attachment 3, and apply except as explicitly altered by Sections 1 through 8 of this RFQ.

### **No Representations or Warranties**

SAIC makes no representations or warranties regarding the accuracy or completeness of the information contained in this RFQ or otherwise provided by SAIC through the RFQ process. Bidder is responsible for making its own evaluation of information and data contained in this RFQ or otherwise provided by SAIC, and for preparing and submitting responses to the RFQ.

### **Proposal Preparation Costs**

Bidder will be responsible for all costs it incurs in connection with this RFQ process (including but not limited to Proposal preparation, personnel time, travel-related costs, and other expenses) and any subsequent agreement negotiations.

### **Ownership and Intellectual Property**

SAIC will own all of the intellectual property contained within Bidder's solution, but solely for the use of the City.

### **Ambiguity, Conflict, or Other Errors In The RFQ**

SAIC has attempted to validate the information provided in this RFQ, but it is possible that Bidder may detect what it believes is an ambiguity, conflict, discrepancy, omission, error or inconsistency ("Error"). If a Bidder believes it has identified an Error, bidders should identify them in its questions or in an appendix to its Proposal. Bidder is also requested to immediately notify, in writing by e-mail, SAIC of such error, requesting modification or clarification of the document. The Bidder shall include the RFQ number, page number and the applicable paragraph title. SAIC will post any revisions to the RFQ on the City's website ([www.memphistn.gov](http://www.memphistn.gov)) where this RFQ was posted. Information regarding the City and the project or initiative described in this RFQ may be revised or updated, and republished for inclusion in a final response.





### **Acceptance or Rejection of Proposals & Failed Competition.**

SAIC reserves the right to accept or reject, in whole or in part, any or all proposals submitted. SAIC shall reject the proposal of any Bidder that is determined to be non-responsive. Competitive negotiation requires that at least two responsive proposals for the same scope of work and service area be received in response to the RFQ. A competition is considered failed if only one responsive proposal is received. If a competition has been declared failed, SAIC then has the option to reopen the procurement or enter into a non-competitive procurement.

### **Withdrawing or Amending A Proposal**

At any time prior to the scheduled deadline for receipt of proposals, the Bidder may withdraw or amend its proposal by submitting a written request from the authorized representative whose name and signature appears on the proposal. A written request to withdraw or amend the proposal must be submitted to the individual and address to whom/which the proposal was submitted in accordance with the section titled "PROPOSAL SUBMISSION AND DUE DATE."

### **Informalities/Minor Irregularities**

SAIC reserves the right to waive minor irregularities or informalities in a Bidder's proposal when SAIC determines that it will be in SAIC's best interest to do so. Any such waiver shall not modify any remaining RFQ specifications or excuse the Bidder from full compliance with the RFQ specifications and other contract requirements if the Bidder is awarded the contract.

### **Vendor Indebted to the City**

No contract will be knowingly awarded to any organization which, is in arrears to the City of Memphis with regard to any debt or contract, or which is a defaulter as surety or otherwise under any obligations to the City of Memphis, or which has failed to perform faithfully on any previous contract with the City of Memphis.

### **City Tax Exempt**

The City of Memphis is exempt from federal excise, state and local taxes on all purchases. SAIC will provide tax exemption certificates, upon request, for each order actually placed.

## **7) PARTICULAR REQUIREMENTS**

Bidders' attention is drawn to the following requirements included in Attachment 3, Subcontract Agreement (Rev. City of Memphis 11/2015). Bidders must provide any comments or objections to Attachment 3 in their responses, by the date identified as **"SUBMITTAL DUE (MANDATORY)"** or they will be deemed to have agreed to all provisions of Attachment 3. Exceptions to the Terms and Conditions should be submitted as a word document using "track changes" to highlight exceptions.

### **Indemnity, Insurance Provisions**

Bidder will be required to enter into a Contract with SAIC and must be able to meet the following insurance requirements:

#### **Indemnification:**

Seller shall indemnify, defend and hold harmless Buyer from and against any and all claims, liabilities, damages, losses, causes of action, lawsuits, costs and expenses, including reasonable attorneys' fees and



litigation costs incurred in connection therewith and regardless of legal theory (hereinafter referred to as “claims”), occasioned wholly or in part by any act or omission of Seller or any of its subcontractors or suppliers at any tier, or their employees, agents or representatives, arising out of or relating to this Order. Notwithstanding the foregoing, Seller’s obligations under this Section shall not apply to any claims which are finally determined by a court of competent jurisdiction to be occasioned solely by the negligence or willful misconduct of Buyer.

**Insurance:**

Supplier agrees to provide Certificates of Insurance evidencing that the required insurance coverage’s are in force and providing not less than three (3) day notice prior to any cancellation or restrictive modification of the policies as outlined in Attachment 3, Section 21.

**8) EQUAL BUSINESS OPPORTUNITY (EBO) REQUIREMENTS**

**Equal Business Opportunity (EBO) Program**

This contract will be subject to the requirements of the City of Memphis Ordinance #5384 which establishes the Equal Business Opportunity (“EBO”) Program. It is up to the Respondent to ensure that all requirements of this ordinance are met. The Ordinance may be accessed on the City’s website at [www.memphistn.gov](http://www.memphistn.gov) under “Doing Business”. The intent of the EBO Program is to increase the participation of locally owned minority and women owned business enterprises (“M/WBE”) in the City’s purchasing activities. Toward achieving this objective, the M/WBE participation goal for this solicitation is **30%**. The percentage of M/WBE participation is defined as the dollar value of subcontracts awarded to certified minority and/or women business enterprises divided by the total proposed base bid amount.

**Participation Plan**

The Participation Plan must include: (1) level and dollar amount of participation your firm anticipates to achieve in the performance of contract resulting from this RFP; (2) the type of work to be performed by the M/WBE participation; and (3) the names of the M/WBEs the Respondent plans to utilize in the performance of the contract resulting from this RFP.

**Good Faith Efforts Documentation**

If a Respondent proposes a M/WBE percentage less than the established goal, the Respondent must, at the time of the response, submit a Good Faith Efforts statement accompanied by the appropriate documentation justifying its submitted M/WBE percentage. The ability of the Respondent to perform the work with its own work force will not in itself excuse the Respondent from making good faith efforts to meet participation goals. The determination of whether a Respondent has made a good faith effort will be made by the City’s Contract Compliance Officer, Director of Finance and the Purchasing Agent, prior to the award of the project.

**Eligible M/WBE Firms**

To qualify as a M/WBE firm, per the requirements of City of Memphis Ordinance #5384, a firm must be included on the City’s list of certified M/WBE firms. One or a combination of several M/WBEs may be



utilized to meet the established goal of **30%**. A list of the City's eligible MWBE firms is included in the following file:

Copy of EBO Master  
List-August 18 2014.pr

Requests for verification must be submitted to the City's Contract Compliance Office listed below:

City of Memphis, Director, Office of Minority and Women Owned Businesses  
125 North Main Street, Suite 546  
Memphis, TN 38103  
Phone: (901) 636-6210 Fax: (901) 636-6560  
Email: JoAnn.Massey@memphistn.gov



## REQUEST FOR QUOTATION/PROPOSAL (RFQ/P) GENERAL PROVISION

WE WOULD LIKE TO TAKE THIS OPPORTUNITY TO REMIND SUPPLIERS OF OUR COMMITMENT TO CONDUCT BUSINESS WITH UNCOMPROMISING INTEGRITY. THIS COMMITMENT IS CLEARLY ESTABLISHED IN SAIC'S [CODE OF CONDUCT](https://www.saic.com/code-of-conduct) [SAIC.COM](https://www.saic.com/code-of-conduct) SAIC EXPECTS SUPPLIERS TO CONDUCT THEMSELVES IN A MANNER CONSISTENT WITH THE PRINCIPLES OF OUR CODE OF CONDUCT. IN ADDITION, WE STRONGLY ENCOURAGE OUR SUPPLIERS TO HAVE PROACTIVE AND MEANINGFUL ETHICS PROGRAMS ESTABLISHED WITHIN THEIR ORGANIZATIONS. WE WANT OUR SUPPLIERS TO UNDERSTAND, FOSTER, AND MIRROR THE ETHICAL CONDUCT WE EXPECT FROM OUR EMPLOYEES IN ALL BUSINESS TRANSACTIONS. IF YOU BELIEVE THAT SAIC OR ANY OF ITS EMPLOYEES OR AGENTS HAS ACTED IMPROPERLY OR UNETHICALLY, PLEASE REPORT SUCH BEHAVIOR TO THE SAIC ETHICS HOTLINE (800) 760-4332.

### **1: PREPARATION of OFFERS**

All information shall be in ink or electronically prepared. Mistakes may be crossed out and corrections inserted before submission of your offer. The person signing the offer shall initial corrections in ink.

An authorized officer of the Offeror shall sign all offers.

All offers shall include the RFQ/P number shown.

### **2: LATE OFFERS**

Formal offers, amendments, or requests for withdrawal of offers received after the date specified for submittal will not be considered.

### **3: ALTERNATE PROPOSALS – NOT APPLICABLE**

In addition to the offer solicited herein, the Offeror is invited to submit an alternate proposal, which may be advantageous to Science Applications International Corporation ("SAIC" or "Buyer").

### **4: COMPLETENESS**

All information required by RFQ/P must be supplied to constitute a responsive bid. Non-responsive offers may not be considered.

### **5: BRAND NAMES – NOT APPLICABLE**

Brand names and part numbers, when used, are for reference to indicate the performance or quality desired.

Equal items will be considered provided that the Offeror describes the article. Offers for equal items shall state the brand name and part number, or level of quality. The determination of the Buyer as to what items are equal shall be final and conclusive.

When brand name, part number, or level of quality is not stated by the Offeror, it is understood the offer is exactly as specified.

### **6: COUNTERFEIT PRODUCTS**

For purposes of this clause, Goods are any tangible items, including without limitation the lowest level of separately identifiable items, such as parts, articles, components, and assemblies. "Counterfeit Goods" are



Goods that are or contain items misrepresented as having been designed, produced, and/or sold by an authorized manufacturer and Seller, including without limitation unauthorized copies, replicas, or substitutes. The term also includes authorized Goods that have reached a design life limit or have been damaged beyond possible repair, but are altered and misrepresented as acceptable.

Offeror agrees and shall ensure that Counterfeit Goods are not delivered to SAIC. Goods delivered to SAIC or incorporated into other Goods and delivered to SAIC shall be new and shall be procured directly from the Original Component Manufacturer (OCM)/Original Equipment Manufacturer (OEM), or through an OCM/OEM authorized distributor chain. If requested by SAIC, Bidder shall provide OCM/OEM documentation that authenticates products. Offeror shall report suspected or confirmed counterfeit items into the Government-Industry Data Exchange Program (GIDEP).

#### **7: NET PRICES**

Offered prices, unless otherwise specified, must be net, including transportation and handling charges, which shall be set forth as a separate line item on quotation/proposal. Transportation charges must be fully prepaid by Offeror to destination, and subject only to cash discount for prompt payment of invoices.

Prices should be quoted as "Unit" prices; do not quote "Lot" prices.

Provide pricing schedule based on specified price breaks, if any.

If applicable, furnish published price list with offer.

#### **8: EVALUATION**

Buyer reserves the right: (1) to award on the basis of individual items, or groups of items, or on the entire list of items; (2) to reject any or all offers, or any part thereof; (3) to waive any informality in the offers; and (4) to accept the offer that is in the best interest of SAIC. The Buyer's decision shall be final.

#### **9: NO BID**

In the event an offer cannot be submitted for the specified requirements as set forth in the RFQ/P, please provide an explanation as to why you are unable to bid on these requirements.

#### **10: TAXES**

Buyer may be exempt from the payment of any federal excise or any state sales tax. The price offered must be net, exclusive of taxes. However, when under established trade practice, any federal excise tax is included in the list price; Offeror may quote the list price and shall show separately the amount of federal tax, either as a flat sum or as a percentage of the list price, which shall be deducted by Buyer.

#### **11: AWARD**

Upon review and confirmation of meeting the MBE goal of 30% or more, the single most important evaluation criterion is low price, technically acceptable. The award will be made to the responsible and responsive Offeror complying with all the provisions of the RFQ/P, provided the offered price is reasonable and is in the best interest of Buyer. The Buyer reserves the right to reject the offer of an Offeror who has previously failed to perform properly or complete on time, contracts of similar nature, or the offer of an Offeror who, under investigation shows is not in position to perform the order.



## **12: ACCEPTANCE**

A written award mailed (or otherwise furnished) to the successful Offeror shall be deemed to result in a binding contract without further action by either party.

## **13: SERVICE LIFE**

When applicable, all Offerors will state their company policy regarding the return of defective and unserviceable items or products as well as the minimum service life of the offered item or product.

## **14: DELIVERY**

When applicable, all shipments are to be made F.O.B. to a specific destination as specified, or prepaid. Collect shipments can be accepted only with proper advance notification, and only with specific approval from the Buyer. Delivery must be no later than time specified in the Purchase Order.

## **15: PACKING SLIPS OR DELIVERY TICKETS**

When applicable, all shipments or deliveries shall be accompanied by Packing Slips or Delivery Tickets in duplicate and shall contain the following information for each item delivered:

Purchase Order Number

Item Number

Description or Part Number

Quantity Ordered

Quantity Shipped

Name of the Supplier

The above requirement is extremely important when accepting shipments. Offerors are cautioned that failure to comply with these conditions shall be considered sufficient reason for refusal to accept the goods.

## **16: LIABILITY**

The Offeror shall hold Buyer, its officers, agents, servants, and employees, harmless from liability of any nature or kind because of use of any copyrighted, or uncopyrighted compositions; secret process, patented or unpatented invention; articles or appliances furnished or used under this bid, and agrees to defend, at Offeror's expense, any and all actions brought against Buyer, or itself because of the unauthorized use of such articles.

## **17: GENERAL**

Any Purchase Order or Subcontract issued as a result of this Request for Quote/Proposal is subject to Buyer's Terms and Conditions regardless of Offeror's terms and conditions submitted with the proposal. Specific exceptions are to be noted as part of Offeror's proposal and if incorporated into Buyer's Purchase Order or Subcontract will become binding on the parties.

## **18: TERMS and CONDITIONS**

This prospective order is subject to the following attachments as checked:



### Commercial

- ☐ SAIC Commercial Purchase Order Standard Terms and Conditions Fixed Price – Goods
- ☐ SAIC Commercial Purchase Order Standard Terms and Conditions Fixed Price – Services
- ☐ SAIC Subcontract Terms and Conditions (Firm-Fixed Price)
- ☐ SAIC Subcontract Terms and Conditions (Time & Materials/Labor Hour)
- ☐ Other: 9-932-024 Subcontract Agreement Firm Fixed Price (Rev. 05-25-2012 Memphis 30 day

### Government

- ☐ SAIC Purchase Order Standard Terms and Conditions 9-932-001 (Rev City of Memphis 01/01/2012)
- ☐ SAIC Terms and Conditions for Commercial Items (Government)
- ☒ SAIC Schedule A Subcontract Specific Terms and Conditions (Rev.11-2015 Memphis)
- ☐ SAIC Schedule B Part I U.S. Government Terms and Conditions
- ☐ SAIC Schedule B Part II (Agency)
- ☐ SAIC Schedule B Part III (FAR Part 12 Subcontracts)
- ☐ Solicitation/prime special terms and conditions

If a U.S. Government Contract is indicated, you are required to follow the provisions of DPAS 15 CFR 700 and all other applicable regulations and orders of the U.S. Department of Commerce in obtaining products, materials and services needed to fill this order. This order is certified for national defense under DPAS, if a rating is shown.

### U.S. Government Solicitation/Contract:

No. n/a

DPAS Rating: n/a

### 19: GRATUITIES

BY ACKNOWLEDGMENT OF RESPONSE TO THIS RFP, THE OFFEROR HEREBY CERTIFIES THAT NO GRATUITIES WERE OFFERED BY THE SUPPLIER OR SOLICITED BY ANY SAIC EMPLOYEE EITHER DIRECTLY OR INDIRECTLY. ANY SITUATION WHERE A GRATUITY IS SOLICITED SHOULD BE REPORTED IMMEDIATELY TO SAIC'S CHIEF PROCUREMENT OFFICER OR DESIGNEE AT 703-676-6100 OR SAIC'S ETHICS HOTLINE 800-760-4332.

### 20: BID SECURITY

The following bid security (if any) is applicable as outlined below: n/a

### 21: VALIDITY PERIOD

The Offeror's offer shall remain valid for a period of 90 calendar days from the Buyer's due date (or other period of time as mutually agreed upon in writing by the parties).







## **Attachment 1**

### **Pricing Table**

**RFQ # SAIC CoM 2016 - MC R171279**

**Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator**

#### **GIS Analyst**

##### **JOB PURPOSE AND SUMMARY**

The GIS Analyst under the direction of the GIS Program Manager is responsible for performing the assigned technical tasks to satisfy the need for projects or services that support the activities of various city divisions and departments.

##### **ESSENTIAL FUNCTIONS**

- Provide the GIS services via Desktop ESRI ArcGIS software to support the City's web-based GIS applications' base maps and geoprocessing services
- Provide service for GIS geodatabase editing, data creation and maintenance for applications and for city divisions as needed.
- Data capturing and conversion of GIS data for all GIS activities
- Ensure that metadata is compliant with FGDC standards for all city map layers
- Perform complex GIS analyses with a variety of data formats, Shape Files, Personal Geodatabases, Third Party data sources (Oracle, SQL Server, Excel, Access, etc.), images
- Work as part of the GIS team to develop distributed products via web-based technology and desktop software
- Expert utilization of the entire suite of ESRI GIS software including extensions (Network Analyst, Spatial Analyst, etc.) to perform high-level analysis to support various mapping projects and web-based applications
- Expert in performing Python Scripting services needed for support of the City's web-based applications
- Expert utilization of ArcGIS Server management tools to deploy and manage map and web services
- Provide expert utilization of ArcGIS Online technologies to develop applications



### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in GIS, Geography, Engineering, Computer Science, Planning or other related field.
- 3 -4 years professional working experience in GIS techniques and methodologies
- Expertise in ESRI software including ArcGIS/ArcInfo.
- Experience with ArcGIS Server management tools
- Experience with ArcGIS Online
- Experience in writing and utilizing Python Scripting language
- Windows Operating Systems environment experience
- Knowledge of industry standard data models for municipal government agencies



## **GIS Applications Developer**

### **JOB PURPOSE AND SUMMARY**

Supports the design, development, and implementation of the Enterprise GIS applications and solutions through the use of the ESRI ArcGIS Server platform. The primary role of the GIS Applications Developer involves the development and maintenance of web-based and mobile GIS applications and tools for the Enterprise GIS for supporting the business needs of the City's various Divisions and departments. Provide troubleshooting and resolving of application issues for system and end-user support.

### **ESSENTIAL FUNCTIONS**

- Design and develop user friendly web-based mapping and mobile GIS applications and tools
- Performs complex, integrated programming, data analysis, and application development including maintenance and future enhancements of existing applications.
- Assists in the development of GIS application project proposals, identifies omissions and errors in requirements, and conducts feasibility studies; recommends optimum approach and develops GIS application designs for projects
- Documents, designs, codes, and tests GIS solutions and GIS applications; designs and carries out GIS procedures, both simple and complex; and performs programming for data creation, analysis, conversion and transfer, graphic production, and project reporting.
- Assist in preparing training materials and providing training on new applications to end users
- Maintains currency of knowledge with respect to relevant state-of-the-art technology, equipment, and/or systems.

### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in GIS, Geography, Engineering, Computer Science or other related field.
- 3-5 years demonstrated professional working experience in GIS application development
- Expertise in the ESRI ArcGIS Server platform and suite of desktop software including extensions
- Proficiency in MS .NET frameworks 2,3,5,4- C#, VB.NET,ASP.NET,LINQ,WPF & WCF, HTML, Javascript, SQL and J2EE.
- Experience of working in IIS 6.0 and above.



- Proficiency in ESRI development of ArcGIS version 10 and 10.3, Arcobjects, .NET WebADF, Silverlight API, Flex API, Javascript API, SDE C/Java API, Python, and Mobile ADF.
- Experience in enterprise databases MS SQL Server 2005, 2008, Oracle 11g.
- Experience in developing Web 2.0 RIA, test driven solutions.
- Experience in implementing application development best practices using frameworks such as PRISM, Spring.NET, dojo, jQuery.
- Experience in working IDE's -VS 2008, VS 2010(professional or TFS), Eclipse and Flex builder.
- Experience in working in source control environment like VSS, TFS or SVN.
- Ability to maintain application integrity of development and production environments at enterprise levels.
- Ability to create application documentation, UML diagrams, flow diagrams, test plans and wireframes.
- Good analytical skills in developing user friendly application, identifying risks, enterprising best practice solutions.
- Experience in utilizing Geographic Position System (GPS) technology, coordinate systems to develop spatial models and maps

#### **ADDITIONAL PREFERRED SKILLS**

- Experience with application and database integration with Oracle Ebiz Suite (CRM, Financial, HR and EAM modules)
- Good to have knowledge of development in mobile platforms such as iOS or Android
- Experience with GIS system design and administration



## **GIS Database Administrator/Analyst**

### **JOB SUMMARY**

Provide GIS database administration for the existing and future ESRI ArcGIS Server environment for the City of Memphis Enterprise GIS. Also provide high-level GIS mapping, analysis and modeling to support the City's needs. The current VM environment concurrently runs both ArcGIS Server 10 and 10.3 on a SQL Server database with over 15 web-based GIS applications both internal and in the DMZ plus several mobile applications. This system is scalable and will grow with future needs.

### **ESSENTIAL REQUIREMENTS**

- Provide GIS SDE database administration in support of the SQL Server database
- Develop technical standards including tools & platforms to the application development team for database design
- Create and maintain database operational documents
- Implements data models, database structure design, backup and recovery processes
- Work with the City's SQL Database Administrator to install and maintain development and production databases (e.g., SQL Server databases)
- Audits and maintains databases
- Identifies; tests; and resolves complex database issues (e.g., monitoring and tuning).
- Performs database system management functions (e.g., software installs, version upgrades and configuration management)
- Defines, recommends and develops database standards, procedures and architecture
- Ensure that metadata is compliant with FGDC standards for all city map layers
- Develop python scripts to automate complex database procedures
- Perform complex GIS analysis with a variety of data formats, Shape Files, Personal Geodatabases, Third Party data sources (Oracle, SQL Server, Excel, Access, etc.), images
- Utilize the suite of ESRI GIS software including all extensions (Network Analyst, Spatial Analyst, 3D Analyst, etc.) to perform high-level analysis to support various mapping projects and web-based applications
- Prepares presentation maps for meetings, conferences and other public viewing
- Maintains awareness of current advances in technology as it relates to GIS and provide pertinent information to the GIS team

### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in Computer Science, GIS, Geography, Engineering or other related field.
- 3-5 years demonstrated professional working experience in ESRI ArcGIS Server system and SDE administration
- Experience in utilizing ESRI suite of desktop GIS software including all extensions



- Working experience in Python Scripting
- Must be experienced with SDE and GDB system tables and relationships, SDE stored procedures, and user defined functions.

#### **ADDITIONAL PREFERRED SKILLS**

- Experience in application development utilizing various languages (C# .NET, ADO .NET, SQL/transact-SQL, VBA, Javascript, CSS, XML, HTML)
- Experience with MS SQL Server 2008



## **GIS System Administrator/Application Developer**

### **JOB SUMMARY**

Provide GIS system architect and system administration support for the existing and future ArcGIS Server environment for the City of Memphis Enterprise GIS. The current VM environment concurrently runs both ArcGIS Server 9.3, 10 and 10.2.2 on a SQL Server database with over 15 web-based GIS applications both internal and in the DMZ plus several mobile applications. Provide application development support for current and new applications. This system is scalable and will grow with future needs.

### **ESSENTIAL FUNCTIONS**

- Provide solution architecture, systems engineering, administration & software engineering including application & data architecture expertise for ArcGIS Server environment
- Defines the requirements and systems architecture necessary to support the business objectives
- Work closely with the application development team to leverage GIS standard platform services to establish base architectures to be implemented in support of various GIS application development efforts
- Work closely the GIS SDE database administrator in support of the SQL Server database
- Provide technical standards including tools & platforms to the application development team
- Create and maintain system operational documents
- Implements data models, database structure design, backup and recovery processes.
- Installs and maintains development and production databases (e.g., SQL Server databases).
- Audits and maintains databases.
- Identifies, tests and resolves complex database issues (e.g., monitoring and tuning).
- Performs database system management functions (e.g., software installs, version upgrades and configuration management).
- Perform asset management of all GIS systems, ArcGIS Server, SDE database Server and ArcGIS desktop, scheduling installations, upgrades and maintain them in accordance to established IT policies and procedures.
- Plan and implement system automation, test procedures, system backups and database archive operations.
- Forecast near or long term applications and services hosting capacity needs.
- Develop and maintain standard operating procedures and as-built documentation of GIS environment administration, change management, asset management.
- Defines, recommends and develops database standards, procedures and architecture.
- Design and develop user friendly web-based mapping and mobile GIS applications and tools



- Performs complex, integrated programming, data analysis, and application development including maintenance and future enhancements of existing applications.
- Assists in the development of GIS application project proposals, identifies omissions and errors in requirements, and conducts feasibility studies; recommends optimum approach and develops GIS application designs for projects
- Documents, designs, codes, and tests GIS solutions and GIS applications; designs and carries out GIS procedures, both simple and complex; and performs programming for data creation, analysis, conversion and transfer, graphic production, and project reporting.
- Assist in preparing training materials and providing training on new applications to end users
- Maintains currency of knowledge with respect to relevant state-of-the-art technology, equipment, and/or systems.
- 

#### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in Computer Science, GIS, Geography, Engineering or other related field.
- 4 - 5 years demonstrated professional working experience in ESRI ArcGIS Server system design and administration preferably in data or operations center environment.
- Experience with Windows Server, VMWare environment, MS SQL Server
- Experience in IIS administration, python scripting, SQL Server DBA, network configurations, network security, change management, asset management.
- Experience in application development utilizing various languages (Asp.Net, JavaScript, C #, MS Silverlight, Adobe Flex, WPF,WCF, etc.)
- Experience in utilizing ESRI suite of desktop GIS software including extensions





## **GIS System Administrator**

### **JOB SUMMARY**

Provide Part Time GIS system architect and system administration support for the existing and future ArcGIS Server environment for the City of Memphis Enterprise GIS. The current VM environment concurrently runs both ArcGIS Server 9.3, 10 and 10.2.2 on a SQL Server database with over 15 web-based GIS applications both internal and in the DMZ plus several mobile applications. This system is scalable and will grow with future needs.

### **ESSENTIAL FUNCTIONS**

- Provide solution architecture, systems engineering, administration & software engineering including application & data architecture expertise for ArcGIS Server environment
- Defines the requirements and systems architecture necessary to support the business objectives
- Work closely with the application team to leverage GIS standard platform services to establish base architectures to be implemented in support of various GIS application development efforts
- Work closely the GIS SDE database administrator in support of the SQL Server database
- Provide technical standards including tools & platforms to the application development team
- Create and maintain system operational documents
- Implements data models, database structure design, backup and recovery processes.
- Installs and maintains development and production databases (e.g., SQL Server databases).
- Audits and maintains databases.
- Identifies, tests and resolves complex database issues (e.g., monitoring and tuning).
- Performs database system management functions (e.g., software installs, version upgrades and configuration management).
- Perform asset management of all GIS systems- ArcGIS Server, SDE database Server and ArcGIS desktop, scheduling installations, upgrades and maintain them in accordance to established IT policies and procedures.
- Plan and implement system automation, test procedures, system backups and database archive operations.
- Forecast near or long term applications and services hosting capacity needs.
- Develop and maintain standard operating procedures and as- built documentation of GIS environment administration, change management, asset management.
- Defines, recommends and develops database standards, procedures and architecture.



### **MINIMUM QUALIFICATIONS**

- Bachelor's Degree in Computer Science, GIS, Geography, Engineering or other related field.
- 4 - 5 years demonstrated professional working experience in ESRI ArcGIS Server system design and administration preferably in data or operations center environment.
- Experience with Windows Server, VMWare environment, MS SQL Server
- Experience in IIS administration, python scripting, SQL Server DBA, network configurations, network security, change management, asset management.
- Experience in utilizing ESRI suite of desktop GIS software including extensions

### **ADDITIONAL SKILLS**

- Experience in application development utilizing various languages (Asp.Net, JavaScript, C #, MS Silverlight, Adobe Flex, WPF, WCF, etc.)
- Prefer Microsoft Certification in position related technologies
- Experience with Oracle Database



Request for Quote  
GIS Professional Reso

<b>Labor Category</b>	<b>Estimated Annual Hours*</b>	<b>Hourly Rate 7/1/2016 - 06/30/2017</b>	<b>Hourly Rate 7/1/2017 - 06/30/2018</b>	<b>Hourly Rate 7/1/2018 - 06/30/2019</b>
GIS Analyst	1980			
GIS System Admin/App Developer	1980			
GIS Application Developer	1980			
GIS Database Admin/Analyst	1980			
GIS System Admin - Part Time	990			
*No guarantee of hours				



**Attachment 2**

**RFQ # SAIC CoM 2016 – MC R171279**

**CITY OF MEMPHIS**

**EQUAL BUSINESS OPPORTUNITY PROGRAM COMPLIANCE FORM**

PROJECT TITLE: City of Memphis

**Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator**

Project M/WBE GOAL: 30%

The following sections must be completed by Vendor. A certified subcontractor or supplier is defined as a firm from the list of certified firms provided with this specification.

\_\_\_\_\_  
Bidder's Name

Section A - If the Vendor is a certified firm, so indicate here with a check mark.

\_\_\_\_\_ MBE \_\_\_\_\_ WBE

Section B - Identify below those certified firms that will be employed as subcontractors or suppliers on this project. By submitting this bid, the Vendor commits to the use of the firms listed below.

\$ = Show the dollar value of the subcontract to be awarded to this firm

% = Show the percentage this subcontract is of your base bid

M/WBE = Show by inserting an M or W whether the subcontractor is an MBE or WBE

\$ / %	M/WBE	SERVICE	CERTIFIED SUBCONTR. NAME, ADDRESS, TEL. #

Total	\$	%
MBE		
WBE		



THIS FORM and SUPPORTING DOCUMENTATION MUST BE SUBMITTED WITH THE BID OR  
THE BID WILL BE CONSIDERED NON-CONFORMING.



CITY OF MEMPHIS

**GOOD FAITH EFFORT DOCUMENTATION FORM**

To The Honorable Mayor City of Memphis, Tennessee

From:

VENDOR NAME \_\_\_\_\_

PROJECT TITLE: City of Memphis

**Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator**

Enclosed please find the required documents:

Said Bidder \_\_\_\_ did / or \_\_\_\_ did not attend the project pre-bid meeting.

\*Copies of all written notification to City of Memphis M/WBE listed firms. (Please attach list of all firms notified, detail how they were notified and when).

Said Bidder \_\_\_\_ did / or \_\_\_\_ did not select economically feasible portions of the work to be performed by M/WBE firms.

\*List all M/WBE firms with which negotiations took place. (Attach list. If no negotiations were held, please state so.) Provide names, addresses, and dates of negotiations.

\*Statement of efforts to assist M/WBE firms, with bonding, insurance, financing, or with document review. (Attach list. If no assistance was provided, please state so.)

The Bidder \_\_\_\_ did / or \_\_\_\_ did not use all M/WBE quotations received. If the Bidder did not use all M/WBE quotations received, list on attached sheets, as required as to the reasons those quotes were not used.

\*List (on attached sheets as required) all M/WBE firms contacted that the Vendor considered not to be qualified, and a statement of the reasons for the Vendor's conclusions. If no firms were found to be non-qualified, please state so.

THIS SIGNED FORM AND REQUESTED DOCUMENTATION (noted by an asterisk '\*') MUST BE SUBMITTED WITH THE BID IF THE BIDDER DOES NOT MEET THE REQUIRED M/WBE PROJECT GOAL. IF REQUESTED DOCUMENTATION IS NOT SUBMITTED THE BID WILL BE CONSIDERED NON-CONFORMING.

\_\_\_\_\_  
Contractor's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed or Typed Name and Title





### Attachment 3

## Professional Resources – GIS Analyst, GIS Systems Administrator/Applications Developer, GIS Application Developer, GIS Database/Analyst, and a GIS System Administrator

RFQ # SAIC CoM 2016 –MC R171279

### SUBCONTRACT AGREEMENT

#### IDIQ/TIME AND MATERIAL (Government)

SELLER:	SUBCONTRACT No.:
ADDRESS:	MINIMUM VALUE: Amount of First Task Order
	MAXIMUM VALUE: \$

#### INTRODUCTION

This Subcontract, effective [Insert Date], is made between SCIENCE APPLICATIONS INTERNATIONAL CORPORATION (hereinafter known as "SAIC" or "Buyer"), and [Insert Seller's Name] (hereinafter known as "Seller"). The work to be performed by Seller under this Subcontract will support SAIC's work under Prime Contract No. 25162 that has been issued by the City of Memphis. The work defined in individual task order statements of work and schedules will be performed on a Time and Material/Labor Hour basis in accordance with this Schedule A (Specific Terms and Conditions), and any document referenced herein.

#### SCHEDULE A – SPECIFIC TERMS AND CONDITIONS

##### 1.0 TERM

The term of this Subcontract shall commence upon the effective date above and shall terminate on [Insert Date].

##### 1.1 OPTIONS TO EXTEND TERM

SAIC may exercise the options below to extend the term of this Subcontract by giving written notice to the Seller before the end of the then current term.

[List each option period or remove provision 1.1 if no options]

##### 1.2 INDEFINITE DELIVERY/INDEFINITE QUANTITY AND TASK ORDERS

(a) Seller shall perform only as authorized by task orders. No supplies or services shall be furnished under this Subcontract except to the extent ordered by the undersigned or SAIC's Contractual Representative set forth in Article 6.0.

(b) Exclusivity of supply is neither implied nor intended and SAIC is free to purchase the same or similar services from sources other than the Seller. There is no guarantee that SAIC will





issue any task orders, nor is there any limit on number of task orders that SAIC may issue. The Minimum Value of this Subcontract is the value of the initial task order issued hereunder.

(c) Task orders shall be deemed issued for purposes of this Subcontract at the time the Task Order is fully executed by both Buyer and Seller. All task orders issued hereunder are subject to the terms and conditions of this Subcontract and the Subcontract shall govern in the event of any conflict with the terms and conditions of any task order.

(d) Any task order issued but not completed during the term of this Subcontract shall be completed by the Seller within the time specified in the task order. The Subcontract shall govern the parties' rights and obligations with respect to that task order to the same extent as if the task order were completed during the Subcontract's term.

(e) The following information, at a minimum, shall be specified in each task order, as applicable:

- Date of order
- Subcontract and task order number
- Statement of Work
- Technical and Contractual Representatives
- Key Personnel
- Period of performance
- Place of performance/delivery
- Government/SAIC furnished material
- Estimated labor categories/hours
- Material/Travel/Other Direct Costs
- Not to Exceed Value
- Funded amount

(f) Any travel required in an individual task order must be identified in the task order or must receive prior written approval from SAIC prior to departure.

## 2.0 NOT TO EXCEED (NTE) VALUE

SAIC shall have no obligation to compensate Seller for any amount exceeding the funding value as provided in Section 2.1 herein, unless the Subcontract is modified in writing by the parties.

The NTE Value below is the estimated aggregate of all task orders issued under this Subcontract. Individual task orders also may contain NTE and Funding values, and SAIC shall have no obligation to compensate Seller for any amount exceeding the funding value in a specific task order. Subject to the foregoing, Seller may use a greater or lesser number of hours in any labor category, and may incur a greater or lesser amount of material and other direct costs.



LABOR CATEGORY	LABOR RATE/HR	LABOR HOURS	EXTENDED AMOUNT
		Total Hours:	Total Labor Cost:
OTHER DIRECT COSTS			
Materials (e.g. Purchased Parts, Items, and Assemblies):			
Travel (e.g. Airfare, Per Diem, Car Rental):			
Other Subcontracted Efforts (e.g. DBA, Charter Fees, Licensing Fees):			
Total NTE Value for Base Period:			

## 2.1 FUNDING

Each task order will be individually and separately funded. Unless the task order is modified in writing by mutual agreement of the parties, Seller is not obligated to incur expenses or make commitments in excess of the amount stated in each task order and SAIC is not obligated to compensate Seller beyond such amount. Seller shall notify SAIC in writing whenever it has reason to believe that the costs it expects to incur under this Subcontract will exceed 75 percent of the total amount so far allotted to the Subcontract. The notice shall state the estimated amount of additional funds required to continue performance for the period specified in the applicable Schedule. The foregoing notification requirement applies to each increment of funds provided to Seller under this Subcontract. Sixty days before the end of the period specified in such Schedule, Seller shall notify SAIC in writing of the estimated amount of additional funds, if any, required to continue timely performance under the Subcontract or for any further period specified in the Schedule or otherwise agreed upon, and when the funds will be required.

## 3.0 INVOICES

Individual task order invoices shall be submitted to SAIC on a monthly basis and shall contain the following information: SAIC as the billed to address, remit to address, subcontract number/task order number, labor categories, project labor categories (as applicable), hourly rates, labor hours, and extended dollar totals by category. Material, Travel and other direct costs detail shall be separated from labor costs. Invoices will be delivered (preferably electronically) to:

Science Applications International Corporation



Attention: [Insert Subcontract Administrator's name]  
[Insert Street Address]  
[Insert City, State and Zip Code]  
[Insert Email address]

Invoices shall clearly reference a unique invoice number on each invoice, the period of incurred costs, and the date of the invoice. Invoices shall include the "Amount of this Invoice" and the "Total Amount Billed to Date" for each labor category.

### 3.1 MINIMUM LABOR CATEGORY QUALIFICATION REQUIREMENTS

If applicable, the following statement shall be included in all invoices that include costs for labor categories that are subject to minimum labor category qualification requirements for education, employment, licensing and/or professional certification for subcontractor personnel:

“Seller has reviewed the qualifications of the individuals whose labor costs are being invoiced hereunder and hereby certify that all individuals meet the minimum labor category qualification requirements for education, employment, licensing and/ or professional certification for the specific labor categories for which his or her work is being billed.”

Seller agrees that if this subcontract includes minimum labor category qualification requirements, Seller shall not invoice SAIC for any labor until subcontractor first verifies that each individual proposed to work satisfies the minimum labor category qualification requirements for each labor category. In instances where an individual does not meet all the minimum labor category qualification requirements, but Seller believes the individual is qualified to perform the work, Seller must request and receive a written approval from Buyer waiving some or all of the minimum labor category qualification requirements prior to permitting the individual to start work.

Seller agrees to promptly notify SAIC if it discovers, subsequent to assigning an individual to perform on a subcontract with minimum labor category qualification requirements, that a subcontractor employee does not meet one or more of the applicable minimum labor category qualification requirements.

Seller agrees to refund to SAIC all monies paid for any individual performing on a subcontract with minimum labor category qualification requirements where it is determined that the individual does not meet one or more of the applicable minimum labor category qualification requirements.

### 4.0 PAYMENT

SAIC shall make payment within 30 days after receipt of a proper invoice.

SAIC shall pay Seller upon the submission of invoices approved by SAIC as follows:



(a) *Overtime.* Unless specifically authorized in writing by SAIC, Seller is not authorized to perform and SAIC is not obligated to reimburse Seller for work performed on an overtime, extended work week, shift premium, or uncompensated time basis.

(b) *Materials and other direct costs (ODCs).* Authorized material and other direct costs, such as travel, will be reimbursed on an actual cost basis in accordance with Generally Accepted Accounting Principles applied on a consistent basis. Seller may apply appropriate indirect burdens if 1) allowable as provided in the Schedule C article entitled “Indirect Cost Rates” and 2) SAIC determines that Seller's accounting and billing systems are adequate. Absent SAIC’s determination of adequacy of Seller's accounting and billing systems, Seller shall be reimbursed only for the actual direct costs of material, travel and other direct costs.

Seller may select Automated Clearing House Credits (“ACH funds transfer”) as the means of settlement. With regard to such ACH funds transfer, a payment from SAIC to Seller shall be considered timely with respect to any payment due date contained herein if the ACH funds transfer is completed no later than four (4) business days after such payment due date. SAIC shall not be in breach of these terms and conditions, or suffer any loss of discount or other penalty, with respect to an ACH funds transfer that was initiated properly and timely by SAIC to the extent its completion is delayed because of failure or delay by the ACH funds transfer system, the operation of an ACH funds transfer system rule which could not be anticipated by SAIC, or rejection by the Seller's bank.

## 5.0 AUDIT

At any time before final payment under this Subcontract, SAIC may request audit of the invoices or vouchers and supporting documentation. Each payment previously made shall be subject to reduction to the extent of amounts, on preceding vouchers, that are found by SAIC not to have been properly payable and shall also be subject to reduction for overpayments or to increase for underpayments. Upon receipt and approval of the voucher designated by Seller as the “completion voucher” and supporting documentation, and upon compliance by Seller with all terms of this Subcontract, SAIC shall pay any balance due Seller.

The Seller attests to the accuracy of the foregoing and agrees to promptly notify Buyer of any changes to its Accounting System, Billing System and/or related internal control structure or business system(s) that would affect its ability to report hours delivered accurately and completely, and bill costs as certified in the Supplier’s Representations and Certifications.

## 6.0 CONTRACTUAL REPRESENTATIVES

The following authorized representatives are hereby designated for this Subcontract:

<b>SELLER:</b>	_____	<b>SAIC:</b>	_____
NAME	_____	NAME	_____
ADDRESS:	_____	ADDRESS:	_____



PHONE:	_____	PHONE:	_____
EMAIL:	_____	EMAIL:	_____

All notices or other written communication required or permitted to be given under any provision of this Subcontract shall be in writing and shall be deemed to have been given by the notifying party if delivered by hand, facsimile (with confirmed receipt), electronic media (with confirmed receipt) or mailed by an overnight delivery service, to the receiving party's aboveidentified contractual representative. Individual task orders may specify other point of contacts which shall take precedence over this Article. Notwithstanding the above Point of Contacts, individual task orders may specify other point of contacts which shall take precedence over this Subcontract.

#### 7.0 PERSONNEL

(a) If applicable, personnel assigned to the labor categories set forth in Article 2.0 shall meet or exceed the minimum qualification and experience requirements specified in the Labor Categories/Qualifications attachment.

(b) Seller shall designate "Key Personnel" who are essential to the successful completion and execution of this Subcontract. Key Personnel shall perform all work necessary for the timely and quality completion of the task to which they are assigned. Seller may not substitute or replace a Key Personnel without SAIC's prior written approval. Seller's Key Personnel will be identified in individual task orders.

(c) SAIC reserves the right to direct the removal of any individual assigned to this Subcontract.

#### 8.0 WARRANTY

In addition to any other warranties specified herein or provided by the manufacturer, Seller warrants that; 1) the services provided under this Subcontract shall be performed with that degree of skill and judgment normally exercised by recognized professional firms performing services of the same or substantially similar nature; and 2) that any goods delivered under this Subcontract will be new, unless otherwise specified, and for a period of 1 year following acceptance be free from defects in design, material and workmanship. All goods and services will conform to applicable specifications, drawings, and standards of quality and performance. In the event of any breach of the foregoing warranties, Seller shall, at its own expense, at SAIC's election either: (1) re-perform the non-conforming services and/or correct the non-conforming goods to conform to this standard; or (2) refund to SAIC that portion of the amounts received by Seller attributable to the non-conforming services and/or goods. All warranties of Seller shall inure to the benefit of both SAIC and SAIC's customers. The foregoing warranties shall survive any delivery, inspection, acceptance or payment by SAIC.

#### 9.0 INDEMNIFICATION



(a) Seller shall indemnify, defend and hold SAIC and SAIC's customers harmless from and against any and all damages, losses, liabilities and expenses (including reasonable attorneys' fees) arising out of or relating to any claims, causes of action, lawsuits or other proceedings, regardless of legal theory, that result, in whole or in part, from Seller's (or any of Seller's subcontractors, suppliers, employees, agents or representatives): (i) intentional misconduct, negligence, or fraud, (ii) breach of any representation, warranty or covenant made herein; (iii) breach of the confidentiality or disclosure provisions herein; or (iv) violation of any law or regulation. Notwithstanding the foregoing, Seller's obligations under this Section shall not apply to the extent that a claim is finally determined by a court of competent jurisdiction to be caused by the negligence or willful misconduct of SAIC.

(b) SAIC shall promptly notify Seller of any claim that is covered by this indemnification provision and shall authorize representatives of Seller to settle or defend any such claim or suit and to take charge of any litigation in connection therewith.

(c) If the sale or use of any item delivered under this Agreement is enjoined as a result of Supplier's infringement of any patent, trademark, copyright, trade secret, or any other intellectual property right, Supplier shall obtain, at no expense to SAIC, the right for SAIC and its customers to use and sell said item or shall substitute an equivalent item acceptable to SAIC.

#### 9.1 INFRINGEMENT INDEMNITY

Seller shall indemnify, defend and hold SAIC and SAIC's customers, as well as their respective officers, directors, employees and agents (collectively, the "Indemnified Parties"), harmless from and against any claim, suit or proceeding ("Claim") asserting that the goods or services, or any part thereof, furnished under this Subcontract, or the use (including resale) thereof, constitutes an infringement of any patent, trademark, trade secret, copyright or other intellectual property right, and Seller shall pay all damages and costs awarded against and reasonable expenses incurred by the Indemnified Parties in connection with such claim, including reasonable attorneys' fees. In the event such goods or services or use thereof are enjoined in whole or in part, Seller shall at its expense and SAIC's or its customer's option undertake one of the following: (i) obtain for SAIC and its customer the right to continue the use of such goods or services; (ii) in a manner acceptable to SAIC and its customer, substitute equivalent goods or services or make modifications thereto so as to avoid such infringement and extend this indemnity thereto; or (iii) refund to SAIC an amount equal to the purchase price for such goods or services plus any excess costs or expenses incurred in obtaining substitute goods or services from another source.

#### 10.0 INSURANCE

Without prejudice to Seller's liability to indemnify SAIC as stated in any Indemnification provision contained in this Subcontract, Seller shall procure at its expense and maintain for the duration of this Subcontract, and ensure that any of its subcontractors used in connection with this Subcontract procure and maintain, the insurance policies required below.



- (a) **Workers' Compensation:** Coverage for statutory obligations imposed by laws of any State in which the work is to be performed. Where applicable, Seller shall provide evidence of coverage for the United States Longshore & Harborworkers' Act (USL&H) coverage for employees engaged in work on or near navigable waters of the United States. Such policy(ies) shall be endorsed to provide a waiver of subrogation in favor of SAIC, its directors, officers and employees, and SAIC's customer where required by SAIC's Prime Contract with its customer. Employer's Liability coverage of \$1 million each accident shall also be maintained.
- (b) **Commercial General Liability:** Coverage for third party bodily injury and property damage, including products and completed operations, contractual liability, and independent contractors' liability with limits not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate. Such policy(ies) shall be endorsed to name SAIC, its directors, officers and employees, and SAIC's customer where required by SAIC's Prime Contract with its customer, as Additional Insureds.
- (c) **Business Automobile Liability:** Coverage for use of all owned, non-owned, and hired vehicles with limits of not less than \$1,000,000 per accident combined single limit for bodily injury and property damage liability. Such policy(ies) shall be endorsed to name SAIC, its directors, officers and employees, and SAIC's customer where required by SAIC's Prime Contract with its customer, as Additional Insureds.
- (d) **Professional Liability / Errors and Omissions:** *If seller is performing any professional services*, coverage for damages (including financial loss) caused by any acts, errors and omissions arising out of Seller's performance or failure to perform professional services with limits of not less than \$1,000,000 per claim.
- (e) **All-Risk Property Insurance:** Seller must maintain an amount adequate to replace property, including goods covered by this order, of Buyer and/or Buyer's customer which may be in the possession or control of the Seller. Buyer shall be named as a Loss Payee with respect to the loss or damage to said property and/or goods furnished by Buyer.

The Additional Insured coverages above shall be primary and non-contributing with respect to any other insurance that may be maintained by SAIC and notwithstanding any provision contained herein, the Seller, and its employees, agents, representatives, consultants, subcontractors and suppliers, are not insured by SAIC, and are not covered under any policy of insurance that SAIC has obtained or has in place.

Any self-insured retentions, deductibles and exclusions in coverage in the policies required under this Article shall be assumed by, for the account of, and at the sole risk of Seller. In no event shall the liability of Seller or any subcontractors be limited to the extent of any of insurance or the minimum limits required herein.

Prior to commencement of any work, and within 15 days of any policy renewal that occurs while any work is on-going under this Subcontract, Seller shall provide SAIC evidence of the insurance coverage required above, including evidence of additional insured status and waivers of subrogation where required. Failure of Buyer to demand such evidence or to identify any





deficiency in the insurance provided shall not be construed as or deemed to be a waiver of Seller's, or its subcontractors', obligations to maintain the above insurance coverages.

#### 11.0 SAIC FURNISHED ITEMS AND INTELLECTUAL PROPERTY

(a) All items furnished, loaned or bailed by SAIC to Seller hereunder, or purchased, or otherwise acquired by Seller for the performance of and specifically charged to SAIC under this Subcontract (collectively, the "Items"), are the property of SAIC (or, as directed by SAIC pursuant to the terms of its prime contract, its Customer). Upon completion, expiration or termination of this Subcontract, Seller shall return all Items in good condition (reasonable wear only accepted) together with all spoiled and surplus Items to SAIC. In lieu of the return of Items to SAIC, Seller shall make such other disposition of all Items as directed in writing by SAIC. Seller agrees to replace, at its expense, all such Items not returned in accordance with this Section or returned in other than good condition. Seller shall not charge SAIC for any storage, maintenance or return of any Items. Seller shall bear all risk of loss for all Items in Seller's possession or for which Seller is responsible. Seller also agrees to use designs, data or other things contained or embodied in Items provided to or utilized under this Subcontract in accordance with any restrictive legends placed on such Items by SAIC or any third party. If SAIC furnishes any material (including but not limited to any computer software or other data) for fabrication pursuant to this Subcontract, Seller agrees: (i) not to substitute any other material for such fabrication without SAIC's prior written consent and (ii) that title to such material shall not be affected by incorporation in or attachment to any other property.

(b) To the extent that Seller provides any commercial items (including commercial computer software) under this Agreement, the Parties agree that any normal commercial terms governing such commercial items shall govern the use of such commercial items, except to the extent that such normal commercial terms shall conflict or be inconsistent with terms of this Subcontract. In the case of any conflict or inconsistency, the applicable terms of this Subcontract shall take precedence over any conflicting or inconsistent commercial term.

(c) The Parties agree that all provisions of the prime contract between SAIC and its Customer regarding intellectual property rights shall be incorporated into this Subcontract with the same force and effect as if they were written in full text herein and shall govern the performance of this Subcontract. To the extent that any conflict exists between the intellectual property provisions of the prime contract between SAIC and its Customer and any normal commercial terms governing commercial items provided by Seller, the intellectual property provisions of the prime contract shall govern.

(d) To the extent applicable, the Parties shall apply the intellectual property provisions of the prime contract between SAIC and its Customer in a manner that reflects Seller's position as a subcontractor to SAIC. Seller shall grant to SAIC such intellectual property rights necessary for SAIC to perform its contractual obligations to Seller.

#### 12.0 DISCLOSURE





During the term of this Subcontract and for a period of five (5) years after the completion of the last task order issued hereunder, Seller shall not disclose information concerning work under this Subcontract to any third party, unless such disclosure is required by law or necessary for the performance of this Subcontract. No news releases, public announcement, denial or confirmation of any part of the subject matter of this Subcontract or any phase of any program hereunder shall be made without prior written consent of SAIC which shall not be unreasonably withheld.

### 13.0 COMPLIANCE WITH LAW

Seller agrees to comply with the applicable provisions of any federal, state or local law or ordinance and all orders, rules and regulations issued there under.

By signing this Agreement, Supplier represents that it is not presently listed by any federal agency as debarred, suspended, or proposed for debarment from any federal contract activity. If, during the term of this Agreement, this information changes, Supplier shall notify SAIC without delay. Such notice shall contain all relevant particulars of any debarment, suspension, or proposed debarment

### 14.0 COUNTERFEIT PRODUCTS

(a) For purposes of this clause, Goods are any tangible items delivered under this Agreement, including without limitation the lowest level of separately identifiable items, such as parts, articles, components, and assemblies. "Counterfeit Goods" are Goods that are or contain items misrepresented as having been designed, produced, and/or sold by an authorized manufacturer and seller, including without limitation unauthorized copies, replicas, or substitutes. The term also includes authorized Goods that have reached a design life limit or have been damaged beyond possible repair, but are altered and misrepresented as acceptable.

(b) Seller agrees and shall ensure that Counterfeit Goods are not delivered to Buyer. Goods delivered to Buyer or incorporated into other Goods and delivered to Buyer shall be new and shall be procured directly from the Original Component Manufacturer (OCM)/Original Equipment Manufacturer (OEM), or through an OCM/OEM authorized distributor chain. Work shall not be acquired from independent distributors or brokers unless approved in advance in writing by Buyer. When requested by Buyer, Seller shall provide OCM/OEM documentation that authenticates traceability of the affected items to the applicable OCM/OEM.

(c) In the event that Work delivered under this Agreement constitutes or includes Counterfeit Goods, Seller shall, at its expense, promptly replace such Counterfeit Goods with authentic Goods conforming to the requirements of this Agreement. Notwithstanding any other provision in this Agreement, Seller shall be liable for all costs relating to the removal and replacement of Counterfeit Goods, including without limitation Buyer's costs of removing Counterfeit Goods, of reinserting replacement Goods, and of any testing necessitated by the reinstallation of Goods



after Counterfeit Goods have been exchanged. Seller shall include equivalent provisions in lower tier subcontracts for the delivery of items that will be included in or furnished as Goods to Buyer.

#### 15.0 EXPORT CONTROL COMPLIANCE

Seller shall comply with all applicable U.S. export laws and regulations, including International Traffic in Arms Regulations ("ITAR") and the Export Administration Regulations ("EAR"). The subject technology of this Subcontract (including data, services, software and hardware provided hereunder, defined as "Controlled Technology") may be controlled under these laws and regulations and may not be exported or re-exported without prior authorization in accordance with ITAR and EAR. Access to Controlled Technology by Foreign Persons as defined by 22CFR120.16 may require an export authorization. SELLER shall have full responsibility for obtaining any export licenses or authorization required to fulfill its obligations under this Subcontract.

Supplier hereby certifies that all Supplier employees who have access to the Controlled Technology are U.S. citizens, have permanent U.S. residency or have been granted political asylum or refugee status in accordance with 8 U.S.C. 1324b(a)(3).

#### 16.0 ORGANIZATIONAL CONFLICT OF INTEREST

Seller represents and warrants that its performance of this Subcontract does not constitute and will not create an organizational conflict of interest (OCI) that would impair its ability to provide impartial services to SAIC and its customer. If during the course of performance, Seller becomes aware of any actual or potential organizational conflict of interest caused by its performance of this Subcontract, Seller shall promptly notify SAIC in writing of the nature of such actual or potential organizational conflict of interest.

#### 17.0 CHANGES

(a) SAIC may at any time, by written order, make changes within the general scope of this Subcontract in any one or more of the following:

- i. Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured under this Subcontract in accordance with the drawings, designs, or specifications.
- ii. Method of shipment or packing.
- iii. Place of delivery.

(b) If any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of the work under this Subcontract, whether or not changed by the order,



SAIC shall make an equitable adjustment in the Subcontract price, the delivery schedule, or both, and shall modify this Subcontract.

(c) Seller shall assert its right to an adjustment under this clause within 20 days from the date of receipt of the written order.

(d) Failure to agree to any adjustment will be a dispute under the Disputes clause of this Subcontract, provided, however, that nothing in this clause excuses the Seller from proceeding with the work as changed without interruption and without awaiting settlement of any such dispute.

#### 18.0 TERMINATION FOR CONVENIENCE

SAIC shall have the right to terminate this Subcontract or any order issued hereunder, in whole or in part, at any time, without cause, by providing written notice to Seller. Upon receiving notice of such termination, Seller shall

- (a) stop all work on this Order on the date and to the extent specified;
- (b) place no further contracts hereunder except as may be necessary for completing such portions of the Order as have not been terminated;
- (c) terminate all contracts to the extent that they may relate to portions of the Order that have been terminated; and
- (d) protect all property in which SAIC has or may acquire an interest and deliver such property to SAIC.

Within twenty (20) days from such termination, Seller may submit to SAIC its written claim for termination charges in the form prescribed by SAIC. Failure to submit such claim within such time shall constitute a waiver of all claims and a release of all SAIC's liability arising out of such termination. Under no circumstance shall Seller be entitled to anticipatory or lost profits.

SAIC reserves the right to verify claims hereunder and Seller shall make available to SAIC, upon its request, all relevant, nonproprietary books and records for inspection and audit (e.g., time cards and receipts). If Seller fails to afford SAIC its rights hereunder, Seller shall be deemed to have relinquished its claim.

#### 18.1 TERMINATION FOR DEFAULT

SAIC may, by written notice of default to Seller, terminate the whole or any part of this Order in any one of the following circumstances:

- (a) Seller fails to make delivery of the goods or perform services within the time specified herein or any extension thereof; or
- (b) Seller fails to perform any of the other provisions of this Order or so fails to make progress as to endanger performance of this Order in accordance with its terms, and does not cure such



failure within a period of ten (10) days after receipt of notice from SAIC specifying such failure; or

- (c) Seller becomes insolvent or the subject of proceedings under any law relating to the relief of debtors or admits in writing its inability to pay its debts as they become due.

If this Order is so terminated, SAIC may procure or otherwise obtain, upon such terms and in such manner as SAIC may deem appropriate, goods or services similar to those terminated. Seller shall be liable to SAIC for any excess costs of such similar goods or services.

Seller shall transfer title and deliver to SAIC, in the manner and to the extent requested in writing by SAIC at or after termination, such complete or partially completed articles, property, materials, parts, tools, fixtures, plans, drawings, information and contract rights as Seller has produced or acquired for the performance of the terminated part of this Order and SAIC will pay Seller the contract price for completed articles delivered to and accepted by SAIC and the fair value of the other property of Seller so requested and delivered.

Seller shall continue performance of this Order to the extent not terminated. SAIC shall have no obligation to Seller in respect to the terminated part of this Order except as herein provided. SAIC's rights as set forth herein shall be in addition to any other rights in case of Seller's default.

Seller shall not be liable for damages resulting from default due to causes beyond the Seller's control a with Seller's fault or negligence, provided, however, that if Seller's default is caused by the default of a subcontractor or supplier, at any tier, such default must arise out of causes beyond the control of both Seller and subcontractor or supplier, and without the fault or negligence of either of them and, provided further, the goods and services to be furnished by the subcontractor or supplier were not obtainable from other sources.

#### 19.0 GOVERNING LAW

This Subcontract shall be governed by and construed in accordance with the laws of the State of Tennessee.

#### 20.0 DISPUTES

SAIC and Seller agree to enter into negotiations to resolve any dispute arising under or relating to this Subcontract. Both parties agree to negotiate in good faith to attempt to reach a mutually



agreeable settlement within a reasonable amount of time. If negotiations are unsuccessful, either party may initiate litigation in a court of competent jurisdiction within the State of Tennessee.

The Parties hereby submit and consent to the exclusive jurisdiction of any state or federal court located within Shelby County or the United States Western District of Federal Court within the State of Tennessee and irrevocably agree that all actions or proceedings relating to this Agreement will be litigated in such courts and each of the Parties waives any objection which it may have based on improper venue or forum non conveniens to the conduct of any such action or proceeding in such court

#### 21.0 SUBCONTRACT CLOSEOUT

Task Orders shall be closed on an individual basis. If Seller has applied indirect rates to any material, travel and/or other direct cost under any task order, Seller agrees to submit within thirty days after receipt of final indirect rates, the attached Closeout Package for each such order. Seller shall submit a FINAL invoice reflecting any audited rate adjustments for the period(s) of performance bearing the statement, "*This FINAL INVOICE was prepared using final audited rates as applicable to material, travel and/or other direct costs.*" SAIC may unilaterally close-out an order if the Seller fails to submit the close-out documentation within the specified time period.

If indirect rates do not apply, Seller agrees to submit within thirty days after end of the period of performance the attached Closeout Package. Seller shall submit a FINAL invoice bearing the statement, "*FINAL INVOICE*" as required by the Subcontract Closeout Package. SAIC may unilaterally close-out this Subcontract if the Seller fails to submit the close-out documentation within the specified time period.

#### 22.0 ASSIGNMENTS AND SUBCONTRACTS

This Agreement and task orders may not be assigned, novated or otherwise transferred by operation of law or otherwise by either party without the other parties' prior written consent, which consent shall not be unreasonably withheld, provided, however, that SAIC may deny consent where it is in SAIC's best interest to do so. Notwithstanding the foregoing, Supplier hereby consents to SAIC's assignment of this Agreement and any task orders hereunder to the City of Memphis, or any third party that succeeds SAIC in providing services to the City of Memphis.

Additionally, Supplier agrees to obtain SAIC's approval before subcontracting this Subcontract or any order or any portion thereof; this limitation shall also apply to the purchase of standard commercial goods or raw materials.



### 23.0 GENERAL RELATIONSHIP

SAIC shall be solely responsible for all liaison and coordination with SAIC's customer as it affects the applicable prime contract and this Subcontract. Seller's communications with SAIC's customer shall be limited to those necessary for the Seller's performance under this Subcontract. Any other communications between Seller and SAIC's customer requires the prior written approval of SAIC.

Seller is an independent contractor in all respects with regard to this Subcontract. Nothing contained in this Subcontract shall be deemed or construed to create a partnership, joint venture, agency, or other relationship other than that of contractor and customer.

### 24.0 NONWAIVER OF RIGHTS

The failure of either party to insist upon strict performance of any of the terms and conditions in the Subcontract, or to exercise any rights or remedies, shall not be construed as a waiver of its rights to assert any of the same or to rely on any such terms or conditions at any time thereafter. The invalidity in whole or in part of any term or condition of this Subcontract shall not affect the validity of other parts hereof.

### 25.0 STANDARDS OF BUSINESS ETHICS & CONDUCT

SAIC is committed to conducting its business fairly, impartially and in an ethical and proper manner. These characteristics make it imperative that SAIC employees adhere to a particularly high ethical standard in accordance with SAIC's Code of Conduct, which may be viewed at [www.saic.com](http://www.saic.com) under Corporate Governance. SAIC's expectation is that Seller also will conduct its business fairly, impartially and in an ethical and proper manner, consistent with the principles of the SAIC Code of Conduct. In addition, SAIC strongly encourages that Seller have proactive and meaningful ethics and compliance programs established within your organization. As evidence of our commitment, should Seller wish to review SAIC's ethics training for your organization, request a copy through Buyer's contractual point of contact. SAIC expects the Seller to understand, foster, and mirror the ethical conduct expected from our employees in all business transactions. If Seller has cause to believe that SAIC or any employee or agent of SAIC has acted improperly or unethically under this agreement/order, Seller shall report such behavior to the SAIC Ethics Hotline (800) 760-4332. Copies of The Science Applications International Corporation (SAIC) code of Ethics and contacts for such reports are available [www.saic.com](http://www.saic.com) under Corporate Governance in Investor Relations. SAIC provides its Code of Conduct for informational purposes only, and makes no representations as to its appropriateness for use outside of SAIC.

### 26.0 RESERVED



## 27.0 ORDER OF PRECEDENCE

The documents listed below are hereby incorporated by reference. In the event of an inconsistency or conflict between or among the provisions of this Subcontract, the inconsistency shall be resolved by giving precedence in the following order:

1. Schedule A: Specific Terms and Conditions (Rev. 03/24/2014)
2. Schedule C: Customer Terms and Conditions dated [REDACTED]
3. Statement of Work and Schedule dated [REDACTED] and any referenced specifications
4. Task Order Terms and Conditions

## 27.1 ATTACHMENTS

1. Schedule C: Customer Terms and Conditions dated [REDACTED]
2. Statement of Work and Schedule dated [REDACTED] and any referenced specifications
3. Labor Categories/Qualifications
4. Closeout Package
5. List all other program specific attachments

## 28.0 SURVIVAL

If this Subcontract expires, is completed, or is terminated, Seller shall not be relieved of those obligations contained in the following articles:

Term	Warranty	Termination for Convenience
Options to Extend Term (if applicable)	Indemnification	Termination for Default
IDIQ and Task Orders	Infringement Indemnity	Governing Law
Not to Exceed	Insurance	Disputes
Funding	SAIC Furnished Items and Intellectual Property	General Relationship
Payment	Disclosure	Non-Waiver of Rights
Audit	Compliance with Law	Order of Precedence
Contractual Representatives	Changes	Survival

## 29.0 EMPLOYMENT OF ILLEGAL IMMIGRANTS

The Supplier hereby certifies to comply with all applicable federal and state laws prohibiting the employment of individuals not legally authorized to work in the United States. Supplier shall not knowingly (i) utilize the services of illegal immigrants; or (ii) utilize the services of any subcontractor who will utilize the services of illegal immigrants in the performance of the contract. In the event Supplier fails to comply with any and all local, state and federal laws prohibiting the employment of individuals not legally authorized to work in the United States,





this order may be canceled, terminated or suspended in whole or in part by SAIC, and Supplier may be prohibited from contracting to supply goods and/or services to SAIC or the City for a period of one (1) year from the date of discovery of the usage of illegal immigrant services in the performance of a contract with SAIC.

### **30.0 BUSINESS LICENSE**

Pursuant to the City of Memphis Charter, Article 71, Section 777 et seq., it is unlawful to operate a business within the limits of the city of Memphis without possessing a Memphis and Shelby County business license, excepting non-profit organizations that qualify as tax exempt under Sec. 501(c)(3) of the Internal Revenue Code. Upon award notification and prior to SAIC issuing a properly executed purchase order or entering into a contract with the Supplier, the successful Supplier, whose principal business address is located within the limits of the city of Memphis, will be required to submit, along with the required insurance and other required documentation, a copy of (1) the tax-exempt ruling or determination letter from the Internal Revenue Services; or (2) its current Memphis and Shelby County Business Tax Receipt/License.

### **31.0 CITY'S RIGHTS**

SAIC and Supplier understand and agree that this Agreement is entered into for the benefit of the City of Memphis, Tennessee and that the City of Memphis is hereby expressly made a third party beneficiary of this Agreement. This Agreement and all of SAIC's rights and obligations hereunder may be assigned to the City of Memphis, or such other third party as the City of Memphis directs, whereupon SAIC shall have no further interests herein.

### **32.0 LOCAL LAWS**

Supplier is assumed to be familiar with and shall comply with all applicable federal, state, and local laws, ordinances, and regulations in performing any of its obligations under this Agreement, including but not limited to the Fair Labor Standards Act, Occupational Safety and Health Administration (OSHA), and the Americans with Disabilities Act (ADA). Supplier shall promptly notify SAIC of any conflict discovered between this Agreement and any applicable laws, rules, regulations, and/or permits and licenses, and await resolution of the conflict.

### **32.0 EQUAL EMPLOYMENT**

Supplier agrees to comply fully with the equal requirements of Title VII of the Civil Rights Act of 1964, and with Title VI of the Civil Rights Act of 1964 and all other applicable federal, state or local laws prohibiting discrimination. No person will be excluded from participation in or be denied benefits of, or be otherwise subjected to discrimination in the performance of this purchase order, or in the employment practices of the Supplier. In the event Supplier fails to comply with the nondiscrimination requirements, SAIC may cancel, terminate or suspend, in whole or in part, this order. SAIC encourages participation of small and minority businesses in the purchasing process.





### 33.0 PUBLIC RECORDS

Supplier acknowledges that purchases hereunder are subject to the terms and conditions of the Tennessee Open Records Act.

### 34.0 OCCUPATION OF FACILITIES

Supplier shall permit City and/or SAIC and their agents and representatives to enter into those portions of the City and/or SAIC facilities occupied by Supplier staff at any time to perform facilities-related services.

Supplier shall not make any improvements or changes involving structural, mechanical or electrical alterations to the City and/or SAIC facilities without the City's and/or SAIC ' prior written approval. Any improvements to the City and/or SAIC facilities will become the property of the City and/or SAIC.

When the City and/or SAIC facilities are no longer required for performance of the services described in Exhibit "A" or any applicable Work Order, Supplier shall return such facilities to the City and/or SAIC in substantially the same condition as when Supplier began use of such facilities, subject to reasonable wear and tear

### 35.0 CONDITIONAL AGREEMENT

This Agreement is conditioned upon: (I) the City approving the commitment of funds for this project and approving the contract through SAIC; and (2) the issuance by SAIC of Work Order document(s) hereunder.

### 36.0 ENTIRE AGREEMENT

The parties hereby agree that this Subcontract shall constitute the entire agreement and understanding between the parties hereto and shall supersede and replace any and all prior or contemporaneous representations, agreements or understandings of any kind, whether written or oral, relating to the subject matter hereof.

In witness whereof, the duly authorized representatives of SAIC and the Seller have executed this Subcontract on the dates shown.

SELLER:

SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

\_\_\_\_\_  
(Company Name)

X

\_\_\_\_\_  
(Signature)

X

\_\_\_\_\_  
(Signature)



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NAME:

(Type or Print)

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TITLE:

DATE:

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NAME:

(Type or Print)

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TITLE:

DATE:

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#### Attachment 4

##### EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

PROJECT NAME:	
VENDOR NAME:	
CLIENT:	SAIC and CITY OF MEMPHIS

##### GENERAL INFORMATION:

Your employer has entered into a contract with the CLIENT identified herein to provide certain services to CLIENT. In order to perform services or work under this contract, your signature on this Employee Acknowledgement and Confidentiality Agreement is required.

##### EMPLOYEE ACKNOWLEDGEMENT:

I understand and agree that the VENDOR, referenced above, is my sole employer for purposes of the above referenced contract, I understand and agree that I must rely exclusively upon my employer for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above referenced contract.

I understand and agree that I am not an employee of the CLIENT for any purpose whatsoever, and that I do not have and will not acquire any rights or benefits of any kind from the CLIENT by virtue of my performance of work under the above referenced contract.

I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work related to the above referenced contract. I agree to forward all requests for the release of any data or information received by me to the CLIENT's Project Director, for the above referenced Contract, and to my immediate supervisor.

I agree to keep confidential all records and all data and information pertaining to persons and/or entities receiving services from the CLIENT.

All materials, including, but not limited to, data, information, computer program, design, and details of systems feature and marking plans, which the VENDOR gains access to or knowledge of in the performance of this Agreement shall be deemed proprietary information of CLIENT. I hereby agree not to disclose for a period of five (5) years, commencing with the date of the termination of this Agreement, any part of the proprietary information to other persons, and I agree to keep proprietary information confidential. Information is not considered confidential if it can be obtained through open records procedures or independently through a third party who has legal authority to release the material.

I agree to return all confidential materials to my immediate supervisor upon completion of the Contract, or termination of my employment with my employer, whichever occurs first. I acknowledge that violation of this agreement will subject me to civil and/or criminal action and that the CLIENT may seek all possible legal redress.

SIGNATURE: \_\_\_\_\_

NAME (Print): \_\_\_\_\_

DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

POSITION: \_\_\_\_\_

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